

MISSION KIDS

Annual Report

2020



Mission Kids
Child Advocacy Center

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Dear Friends of Mission Kids,

What a year! While I know I do not have to remind everyone of the epic year of 2020, I am so pleased to share our 2020 Annual Report. We are so grateful to you, our donors, advocates and other supporters, who remained loyal and devoted to our mission during the pandemic. Your commitment helped Mission Kids through this trying and difficult time and allowed us to continue to serve the children of Montgomery County.

We are so proud of the Mission Kids staff and leadership, and we want to thank them for their dedication and hard work. After the news received on March 12, 2020, Mission Kids immediately jumped into action and began to design a plan to continue to provide hope and healing for our clients despite a global pandemic. By March 16, Mission Kids had distributed its first written Guidelines of Operation During COVID-19 Pandemic. Mission Kids regularly met with multidisciplinary team members to develop safe, virtual forensic interviewing techniques so we could continue to serve our clients and respond to child abuse allegations while ensuring staff, multidisciplinary team members, children and their families remained safe and healthy. Mission Kids took the lead in Pennsylvania on developing protocols for how to continue operating safely, discuss safety planning, conduct virtual forensic interviews and telehealth therapy, and work remotely with staff and directors across the state.

Although many things halted, Mission Kids continued to grow during the pandemic by adding another Trauma Therapist, a Family Advocate, a third Forensic Interviewer and an additional full-time Community Prevention Educator.

Thanks to Zoom, in 2020 alone, our prevention education team continued its outreach and reached more than 5,000 children, adults, educators, and so many more through ROAR, Darkness to Light and Child Abuse and Trauma-informed Classroom Workshops.

Abbie Newman, R.N., J.D., our fearless leader, was recognized in the *Philadelphia Business Journal* as one of 2020's Most Admired CEOs and in *Main Line Today* as one of the magazine's 2020 Power Women. Abbie also continued her international research and partnerships to keep Mission Kids at the forefront of child advocacy centers.

True to our mission of "achieving healing and justice for victims of child abuse by providing collaborative services, advocacy, leadership and education," Mission Kids continued to strengthen forensic interviews, family advocacy and trauma therapy services for our most vulnerable children despite the pandemic. This was especially important as children experienced the societal and economic disruptions associated with COVID-19.

Again, we are blessed and grateful to our donors, partners and advocates for staying by our side. Thank you!

Warmly,

Maripeg Bruder

Maripeg Bruder
Board Chair



about

MISSION KIDS

Mission Kids, a nationally-accredited Child Advocacy Center located in Montgomery County, Pennsylvania, provides vital intervention services for children and their families that help them heal after child abuse has affected their lives.

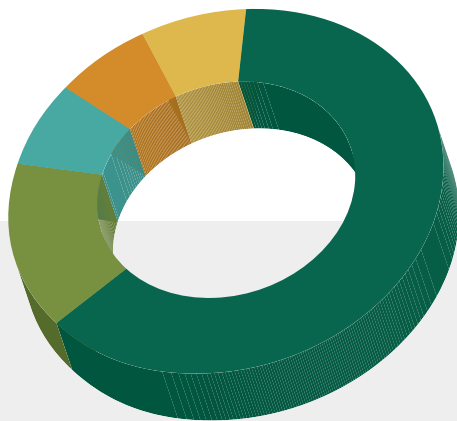
Who We Are

Mission Kids provides a center for the team investigation of child abuse cases. Forensic interviews are conducted in a manner that is legally sound, neutral, fact-finding and coordinated to avoid repeated interviews and trauma to the child. Representatives of the District Attorney's Office, law enforcement and social services work together as a multidisciplinary team to observe, but not participate in the interview as it takes place, thereby reducing the number of interviews a child victim must undergo. This team approach supports and protects children throughout the legal process, preserving their physical and emotional well-being.

Mission Kids Family Advocates ensure that children and families get the support, education and resources they need to overcome the trauma of abuse for as long as they need assistance. Family Advocates play a crucial role in connecting clients with resources in the community to address various needs including domestic violence, housing, clothing, food and caregivers' mental health and medical needs.

Our Mission

Achieving healing and justice for victims of child abuse by providing collaborative services, advocacy, leadership and education.



Types of Abuse Allegations*

- Sexual – 334 Cases
- Physical – 81 Cases
- Witness to Violence – 38 Cases
- Other/Neglect – 37 Cases
- Commercial Sexual Exploitation of Children – 40 Cases

2020 Facts and Figures

Mission Kids conducted **455 forensic interviews** of child victims.

Mission Kids served **471 children** and their families with forensic interview or family advocacy services.

Family Advocates made **127 referrals to trauma therapists** for children to ensure they received specialized mental health intervention.

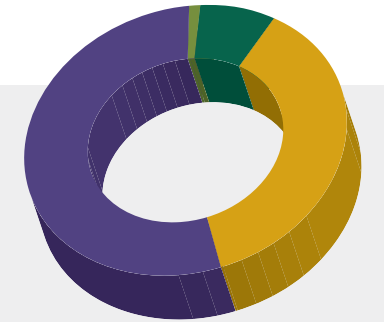
Forensic Interviewers made **109 referrals to Children's Hospital of Philadelphia's Child Abuse Referral and Evaluation (CARE) Clinic** following the child's forensic interview at Mission Kids. Staffed by a team of physicians, social workers and mental health clinicians, the CARE Clinic provides specialized medical assessment and treatment for suspected child abuse victims.

Family Advocates attended **44 court hearings with 142 children and family members** following their forensic interviews.

Family Advocates had **2,960 direct client contacts** which included phone calls, initial on-site meetings, accompaniment to medical appointments and other appointments relevant to their case to ensure the continuity of services to all our families served at Mission Kids.

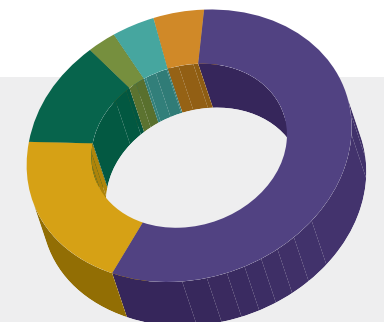
71% of new clients identified as female

75% of the children knew the alleged offender



Age of Victims

- 0-4 Years Old – 8%
- 5-11 Years Old – 37%
- 12-17 Years Old – 54%
- 18 or older – 1%



Race of Victims

- White – 57%
- Black/African American – 20%
- Hispanic/Latino – 12%
- Asian/Pacific Islander – 2%
- Other – 4%
- Biracial – 5%

Due to the pandemic, child advocacy centers across the country saw a sharp decrease in ChildLine reports. Similarly, here in Montgomery County, we saw about a **29% decrease** in the number of child abuse investigations. During 2020, we interviewed **455 children** and worked with **497 caregivers**. About **30% of our child clients** identified some type of disability. Out of the 455 cases, **17% resulted in criminal charges** being filed. **13% of cases involving Office of Children and Youth were indicated** or founded.

To read more about Mission Kids' response to the COVID-19 pandemic, see page 8.



*The number of cases of abuse is greater than the number of clients because some clients report more than one type of abuse. The total number of forensic interviews in 2020 was 455.

About the CAC APPROACH

To understand what a Child Advocacy Center (CAC) is, you must understand what children face without one. Without a CAC, the child may end up having to tell the worst story of their life over and over again to doctors, police, lawyers, investigators, judges, teachers, etc. What is worse is that they may not get the help they need to heal once the investigation is over.

Our Approach

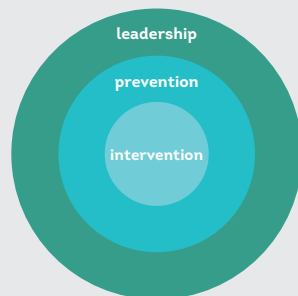
Mission Kids provides a center for the team investigation of child abuse cases. Children are spared additional trauma through the investigative process once there is a suspicion of serious abuse. In Montgomery County, Mission Kids is referred all cases that involve allegations of serious physical child abuse, child sexual abuse and child witnesses to violent crime. In our child-friendly facility, Mission Kids works with our partners to provide the highest quality of interventions, which would allow for both protection and justice for the child. Through strong partnerships with law enforcement, Montgomery County District Attorney's Office, Montgomery County Office of Children and Youth, Children's Hospital of Philadelphia (CHOP) and mental health specialists, Mission Kids is here to help children and ensure a quick path to healing.

Our Community

Mission Kids strives to be a leader in the field of child abuse investigations and interventions through excellent relationships with the community and the hard work provided by staff and volunteers. Education and community outreach are the cornerstones of child abuse prevention. Mission Kids is committed to reaching diverse communities in Montgomery County to educate them about the signs of child abuse and how to protect children.



MISSION KIDS CHILD ADVOCACY CENTER



INTERVENTION

At its core, Mission Kids serves the children of Montgomery County who are or are suspected to be victims of child abuse.

PREVENTION

With enough prevention education we strive to end child abuse by empowering both children and adults to speak out against abuse and learn ways to identify, react and respond appropriately to child abuse.

LEADERSHIP

Mission Kids advocates for CACs on state and national levels and works with international partners to find solutions to child abuse and commercial sexual exploitation of children.

Financial Report 2020

Support and Revenue

Contributions	\$86,676
Grant income	\$1,331,700
Fundraising (net of direct expenses)	\$433,426
Service fee revenue	\$265,800
In-kind donations	\$61,236

Total support and revenue \$2,178,838

Expenses

Program services	\$1,497,359
Management and general	\$204,799
Fundraising	\$243,691

Total expenses \$1,945,849

Income from Operations \$232,989

Other Revenue

Dividend and interest income (net)	\$66,136
Realized gain on investments	\$93,254
Unrealized loss on investments	\$77,070

Total other revenue \$236,460

Net income \$469,449

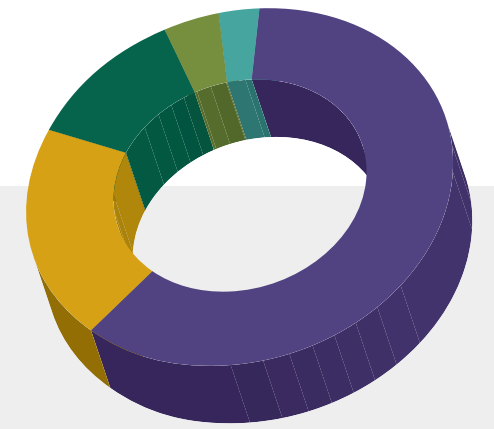
Net Assets

Net assets at beginning of year	\$4,275,632
Revenue less expenses	\$469,449

Total net assets – end of year \$4,745,081

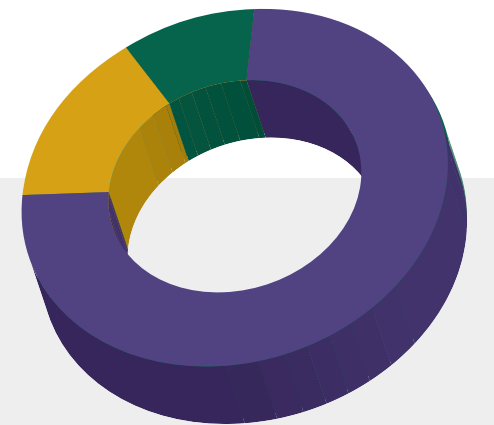
“Thank you for the pleasant experience regarding our overwhelmingly sensitive situation. We’re leaving here feeling much more at ease with everything.”

- Parent of a Mission Kids client



Support and Revenue - \$2,178,838

- Grant Income – 61%
- Fundraising (net of direct expenses) – 20%
- Service Fee Revenue – 12%
- Contributions – 4%
- In-kind Donations – 3%



Expenses - \$1,945,849

- Program Services – 77%
- Management and General – 10%
- Fundraising – 13%



Accomplishments IN 2020

COVID-19 Impact & Response

Mission Kids Responds to COVID-19

On March 12, 2020, Governor Wolf declared Montgomery County the epicenter of the COVID-19 pandemic in Pennsylvania. At the time, Montgomery County had 13 of the 22 cases reported in the state. As schools and non-essential services closed, Mission Kids quickly requested that all staff pack their necessary items to work from home. By March 16, Mission Kids had distributed its first written Guidelines of Operation During COVID-19 Pandemic. Mission Kids regularly met with multidisciplinary team members to develop safe, virtual forensic interviewing techniques so we could continue to serve our clients and respond to child abuse allegations while ensuring staff, multidisciplinary team members, children and their families remained safe and healthy. Clients had access to therapy through telehealth platforms. Prevention Education Staff responded to a desire and need among staff for virtual training opportunities.

Mission Kids was prepared with a reserve fund as well as advanced and encrypted technology to allow all employees to work remotely.

As the pandemic persisted, Mission Kids CEO Abbie Newman, R.N., J.D., led discussions with child advocacy centers across Pennsylvania on Mission Kids' response to COVID-19. Mission Kids took the lead in Pennsylvania on developing protocols for how to continue operating safely, discuss safety planning, conduct virtual forensic interviews and telehealth therapy and work remotely with staff and directors across the state.

International Partnerships

Study Published with Israeli Researchers from Hebrew University

Mission Kids CEO Abbie Newman, R.N., J.D., worked with Israeli researchers from Hebrew University on a study of the

impact of COVID-19 on the multidisciplinary team response to intrafamilial child sexual abuse (IFCSA). The study, "How does COVID-19 impact intrafamilial child sexual abuse? Comparison analysis of reports by practitioners in Israel and the US," was published in Child Abuse & Neglect. The study compared the experiences of professionals working with IFCSA families in both Israel and the U.S. during the COVID-19 pandemic. The study revealed the unique set of challenges that a pandemic posed for families dealing with IFCSA.

Abbie Newman, R.N., J.D., presented the research results at the virtual international Haruv Israel Webinar.

Partnership with the Bambino Life Foundation

Mission Kids partnered with the Bambino Life Foundation, a Ugandan non-profit organization promoting girls' education & empowerment, to develop and deliver two online trainings in Uganda. The first covered the child advocacy center response in the U.S., cultural differences between the U.S. and Uganda in acceptable physical discipline and recognition and response to child sexual abuse. For the second Mission Kids partnered with Colleen Lelli, Ph.D., of Cabrini University and the International Society for Prevention of Child Abuse and Neglect to discuss the intersection of child abuse and domestic violence and how women can recognize and react within their communities.

Global Advocacy

Mission Kids CEO Abbie Newman, R.N., J.D., worked with Congresswoman Susan Wild (PA-D) to pass HR 230, expressing that the U.S. condemns all forms of violence against children globally, recognizes the harmful impacts of violence against children and advocates for the adoption of evidence-based strategies to combat violence against children around the world.

“Mission Kids was fortunate to have a Board of Trustees that was forward-thinking in the face of this crisis.”

-Leslie Slingsby, Executive Director

Awards & Recognition

Mission Kids CEO Abbie Newman, R.N., J.D., was featured in the *Philadelphia Business Journal* as one of 2020's Most Admired CEOs and in *Main Line Today* as one of the publication's 2020 Power Women.

"These are well-deserved honors for all of Abbie's leadership, hard work and dedication on behalf of Mission Kids, as well as in the field of child advocacy," noted Executive Director Leslie Slingsby.



Updates

New Program Director Joins Mission Kids

Jane Kim joined Mission Kids in October 2020 as Program Director. Before joining Mission Kids, Jane was the Director of the Bucks County Child Advocacy Center. Jane brings extensive experience to the Mission Kids team, including her work as an advocate for children in Philadelphia in both dependency and criminal court and the field of victims' rights. Jane has also worked in Montgomery County as Special Assistant District Attorney, where she initiated the development of an anti-human trafficking strategic plan for Montgomery County. Much of her past experience and current work includes establishing and supporting collaborative responses to investigations of victims, both children and adults. Jane strives to advance Mission Kids by encouraging growth and education for the staff she oversees.



impact A MISSION KIDS HERO

At fifteen years old, Isaac* liked to play tennis at the nearby park and play in a band with his friends. However, Isaac's childhood quickly changed when he witnessed a violent crime committed against a family member. After witnessing the event, he was immediately referred to Mission Kids for a forensic interview.

When Isaac arrived at Mission Kids, his father was worried that he would not be able to afford services for his son without insurance. Mission Kids' Family Advocate reassured him that Isaac would be connected to the services he needed, regardless of the family's ability to pay. The Family Advocate connected Isaac to Mission Kids' onsite trauma therapist free of charge and navigated complex systems to access funding that would cover the funeral expenses related to the violent crime. Mission Kids' Family Advocate was also able to identify a free music camp in the community that Isaac could attend throughout the summer.

Isaac continues to regularly attend therapy with his father at Mission Kids which has helped restore his sense of safety. The therapist works with Isaac's father to help him recognize trauma-related symptoms, utilize skills for coping and co-regulation and provide a nurturing and safe response when Isaac shares thoughts, feelings and memories of trauma. Isaac even had the courage to testify in court knowing that his father, Family Advocate and therapist were supporting him every step of the way. Isaac is looking forward to attending summer camp, playing tennis and going on vacation with his family this summer.

Thank you for making it possible for Isaac to access services and supports he wouldn't otherwise have. It is because of your support that Isaac, and countless children like Isaac, can receive the services they need to begin their journey of healing.

*This story is a composite of several true stories. Names have been changed.

“Everyone has been so caring! [The detectives] did an amazing job with the investigation. [Our advocate] has been so kind, reaching out and supporting us at court. I appreciate everyone, especially during such a difficult time.”

- Parent of a Mission Kids client

Grants/Projects

Trauma Focused Cognitive Behavioral Therapy Grant

Mission Kids received a grant from the Pennsylvania Commission on Crime and Delinquency to train 50 therapists in Trauma Focused Cognitive Behavioral Therapy (TF-CBT). TF-CBT is an evidence-based treatment for children and adolescents, along with their caregivers, impacted by trauma. Research shows that TF-CBT successfully resolves a broad array of emotional and behavioral difficulties associated with single, multiple and complex trauma experiences. The official TF-CBT National Therapist Certification Program prepares clinicians to become certified in the TF-CBT treatment model. Mission Kids implemented this training with Dr. Kristen Briggs from Healing Journeys, LLC. The training increased the number of clinicians in the southeastern region of Pennsylvania who provide evidence-based treatment for victims/survivors of child abuse and their families.



STOP Grant

In 2020, Mission Kids completed the second and final year of a \$300,000 STOP Grant awarded by the Pennsylvania Commission on Crime and Delinquency.

Over the course of the grant, Mission Kids and its multidisciplinary partners collaborated to develop and finalize a Sex Trafficking Response Protocol for children, as well as a separate protocol for adults. These protocols are not only being utilized effectively in Montgomery County to respond to cases of trafficking, but they also serve as a model response for counties across the Commonwealth to replicate.

Furthermore, Mission Kids and partners created several identification and screening tools for first responders to utilize in the field, as well as posters to be displayed across the county to increase community awareness of the issue. To further equip professionals in the field, the team designed a comprehensive guide to trauma-informed service provision and local resources. Three discipline-specific training curricula for victim and social service providers, law enforcement and prosecutors were also created and facilitated throughout the year. In 2020, approximately 300 professionals were trained on the best practices for identifying and responding to victims of trafficking and commercial sexual exploitation.

Montgomery County and Mission Kids are readily identified as experts in this field and provide training on the work accomplished through the STOP Grant at a statewide, national and international level.



Training

Services to Children with Disabilities

Mission Kids is working to enhance its policies and procedures to provide the best services possible to adults and children with disabilities. As part of this continuing education, Forensic Interviewers attended Project FIND Training by Modell Consulting Group, LLC in November 2020. The 4-day training was developed by experts in the field to teach Forensic Interviewers how to best communicate with people with disabilities.

Community Outreach

Despite COVID-19, Mission Kids Prevention Education Team moved forward with Trauma-informed Classroom Workshops, ROAR and Darkness to Light trainings.



16
Workshops

238
Classes

14
Workshops

897
Participants

4753
Students

279
Participants

207%
increase in the number
of suspected commercial
sexual exploitation of
children (CSEC) victims

40
suspected CSEC victims
received an immediate
and comprehensive
multidisciplinary response
at Mission Kids

100%
of suspected CSEC
victims received services
from a specifically trained
CSEC Advocate at Mission
Kids

“ The most rewarding part of the work I do is hearing a child tell me they feel relieved at the end of an interview. Or if they don't tell me verbally, witnessing the relief on a child's face and in their body language is equally as rewarding. ”

- Forensic Interviewer, Mission Kids

Patron Party 2020

Although the Mission Possible 2020 Gala was cancelled due to the COVID-19 outbreak and closures, Mission Kids held its amazing Mission Possible Gala Patron Party before things shut down. What a party it was!

Held on a cold Thursday evening on January 23, 2020, at long time Mission Kids' supporters, Anne and Matthew Hamilton's beautiful Bryn Mawr home, the party gave Mission Kids the opportunity to thank board members, guests, sponsors, supporters and friends for their continued support.

Our Honorary Co-chairs were **Amy Klumpp & Richard Green** and **Meredith Seigle & Robert Mongeluzzi**.

Our Mission Possible Gala 2020 Honoree was **Garrett Snider**.



1. Event Co-chairs were Chris & Wade Berrettini (left) and Pauline & David LeVan (right) pictured with Mission Kids Board Chair Maripeg Bruder (center) | 2. Board Member Walt Hunter accompanied by his wife, Susan | 3. Board Chair Maripeg Bruder with Mission Possible Gala 2020 Honoree Garrett Snider, Patron Party host Anne Hamilton and Pennsylvania Attorney General Josh Shapiro | 4. Board Member Kevin R. Steele, District Attorney, joined by his wife, Tracy | 5. Board Member Kelley Hodge, Board Chair Maripeg Bruder and Committee Member Nancy Matt | 6. Mission Possible Gala Honorary Chairs Richard Green and Amy Klumpp | 7. Mission Possible Gala 2020 Honoree Garrett Snider and Board Member and Host Committee Member Andrea Freundlich | 8. Denise and Craiger Drake | 9. Harry and Kina Clark and Jim Trichon

“ I think it is great that there is only one interview so that my child did not have to keep repeating the same story and reliving her incident. ”

- Parent of a Mission Kids client

Donors

■ Grants ■ Government Funding ■ General Donation

\$50,000 and Above

Pottstown Area Health and Wellness Foundation
The Snider Foundation
Montgomery County Department of Health and Human Services
Victims of Crime Act (VOCA)
Pennsylvania Commission on Crime and Delinquency (PCCD)

\$25,000 to \$49,999

The Daniel B and Florence E Green Foundation
HealthSpark Foundation
NSM Insurance Group
The Philadelphia Foundation
Redevelopment Authority of the County of Montgomery
Iliana Strauss

\$10,000 to \$24,999

Joseph Bilinski Charitable Trust
The Child Development Foundation
Clark Capital Management Group
The Connelly Foundation
Patricia Gorman Associates
Maguire Foundation
VNA Foundation of Greater North Penn

\$5,000 to \$9,999

Conicelli Toyota
Tim Corbett
Dina and Michael Fink
Genuardi Family Foundation
Anne and Matt Hamilton
Timothy A. Hibbard
Stephen Klein
Liudmila Korneenko Foundation
The Kulicke Fund
The Montgomery County Foundation, Inc.
M & T Bank/Wilmington Trust
John and Rachel Paz
PECO, an Exelon company
Lori Nicoletti Peruto
Karen and Ron Remick
Robert M. Silverman
Suzanne T. Snyder
Stradley, Ronon, Stevens and Young / William R. Sasso, Esq.
The Sylk Charitable Trust

The Harriette Steelman and Charles L. Tabas Foundation
TD Charitable Foundation
The Wawa Foundation
Janine and Jeff Yass

\$1,000 to \$4,999

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Creative Health Services, Inc.
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Eden Charitable Foundation
Einstein Medical Center Montgomery
Gary and Vicki Erlbaum
Facebook Fundraisers
Mary and Joe Fenkel
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John Grady
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Michael Gretz
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Independence Blue Cross
Kappa Delta Eta Theta
Marcia and Ned Kaplin
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Roman J. Koropey, Esquire
La Colombe Coffee Roasters
Susanna Lachs and Dean Adler
LAFS, Inc.
Lima Cares
Limerick Township Police Association

Lower Moreland PBA
The Suzi and Scott Lustgarten Family Foundation
MAD4PA
Main Line Hospitals Medical Staff
Chip and Phyllis Marshall
Jerry and Nancy Matt
Giovanna McKinney, C.P.A.
Donna McNally
Lori and Ross Miller & Rachel and Jake Becker/Hanover Fire and Casualty Insurance
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Wendy W. O'Brien
Ramona Pereira-Chakka
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Riggs Distler & Company, Inc.
Dr. Michael Romanowicz and Amalia Romanowicz, Esq.
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Taphouse 23
Team Give
TerraVida Holistic Centers
The Heart Center of Philadelphia at Jefferson
Stephanie Stahl and James Trichon
Patty Walker
Woman's Club of Suburban Philadelphia
WSFS Bank
Youderian Charitable Trust
YourCause, LLC
Max and Linda "Z"

Up to \$999

Alexis Alabastro, Ph.D.
AmazonSmile Foundation
Anonymous
Dr. Valerie Arkoosh
Mary Jo Ashenfelter
Naomi Atkins
Whitney and Marybeth Baldwin

Jane Barber
 BCK & Associates, LLC
 Kate Beach
 Drs. John Beight and Marcelle Shapiro
 Merry Berry
 Thomas Beutler
 The Bibeau Family
 Brad Bierschenk
 Gillian Blair
 The Blum Family Foundation
 Elizabeth Bohrer
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 John “Jeff” Bowden
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 Marianne Branch
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 Louis Broad
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 Cathy Buch
 Mr. James M. Buck III and Elinor H. Buck
 Jose Burgos
 Dan Burke
 Denise Burke
 Joan Carpenter
 Nicole Cashman
 Alexis Casper
 Jessica and John Cassimatis
 Robert and Amy Charles Family
 Foundation
 Keith Christian
 Churchill ADR, LLC
 Pat Ciarrocchi
 Clark & Goshow Financial Strategies
 Group, LLC
 Jessee Clobes
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 Hope Cohen
 Michael Coleman
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 Amy Cram
 Charles and Lisa Cronin
 Jacqueline Curry
 Lorie Dakessian
 Jim and Jacqueline Mita Di Bianca
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 Church, Doylestown, PA
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 The Gillen Family Charitable Fund
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 Carmen Juarez
 Patricia Kairunas
 Andrew Kane

Michael Katch Sr.
 Michael Katch
 Elissa Katz
 Edmund and Marianne Kehan
 Mick Keller
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 Ann Kiser
 Shelley Knouse
 Barbara Kohutiak
 Nancy Kolenda
 Eileen Krause
 Julian and Tina Krinsky
 Mr. and Mrs. Alexander Kromdyk
 Ladies Philoptochos Society of St. Sophia
 Jo and Handy Lampley
 Bailey Landis
 Dori Lawson
 Sue Leone
 Denise Levine
 Lindsay Insurance Group, Inc.
 Laura Link
 Local Tap
 Lane Lohman
 Frances Londergan
 Meaghan Londergan
 Lower Providence Presbyterian Church
 Abigail Lowery
 Dawn Lundin
 David & Carol MacGregor
 Irene Malagari
 Jerry and Janice Malett
 Barbara L. Mancini
 Marlborough Township
 Kaitlin McCaney
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 Don McDonald
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 Laurie McElroy
 Darren McGettigan
 Scott and Malissa McGowan
 Joseph and Patricia McGuriman
 Edward McKenna
 Karine MehrabiMasihi
 Merck Partnership for Giving
 Sherry Meyers
 Microsoft Employee Giving Program
 Jerry Miller
 David J. and Debbie Minkoff
 Susanne Mita
 Allan and Sandy Molotsky
 Bill Monahan
 Montgomery County Lodge #14 FOP

Montgomery County Paralegal
 Association
 Marianne Mowery
 K. Suzanne Moyer
 MT Treasures
 Alexandra Muehlbronner
 Jennifer Muehlbronner
 Victoria K. Murphy
 Sandra Slingsby Musser
 Julia Nagy
 Samantha Nathan
 Abbie Newman
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 James Nolen III
 Margaret M. O'Brien
 David F. O'Leary
 Twila Olson
 Jerome O'Neal
 Hilary O'Reilly
 John Papadimitriou
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 Linda Peritz
 Michelle Peters
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